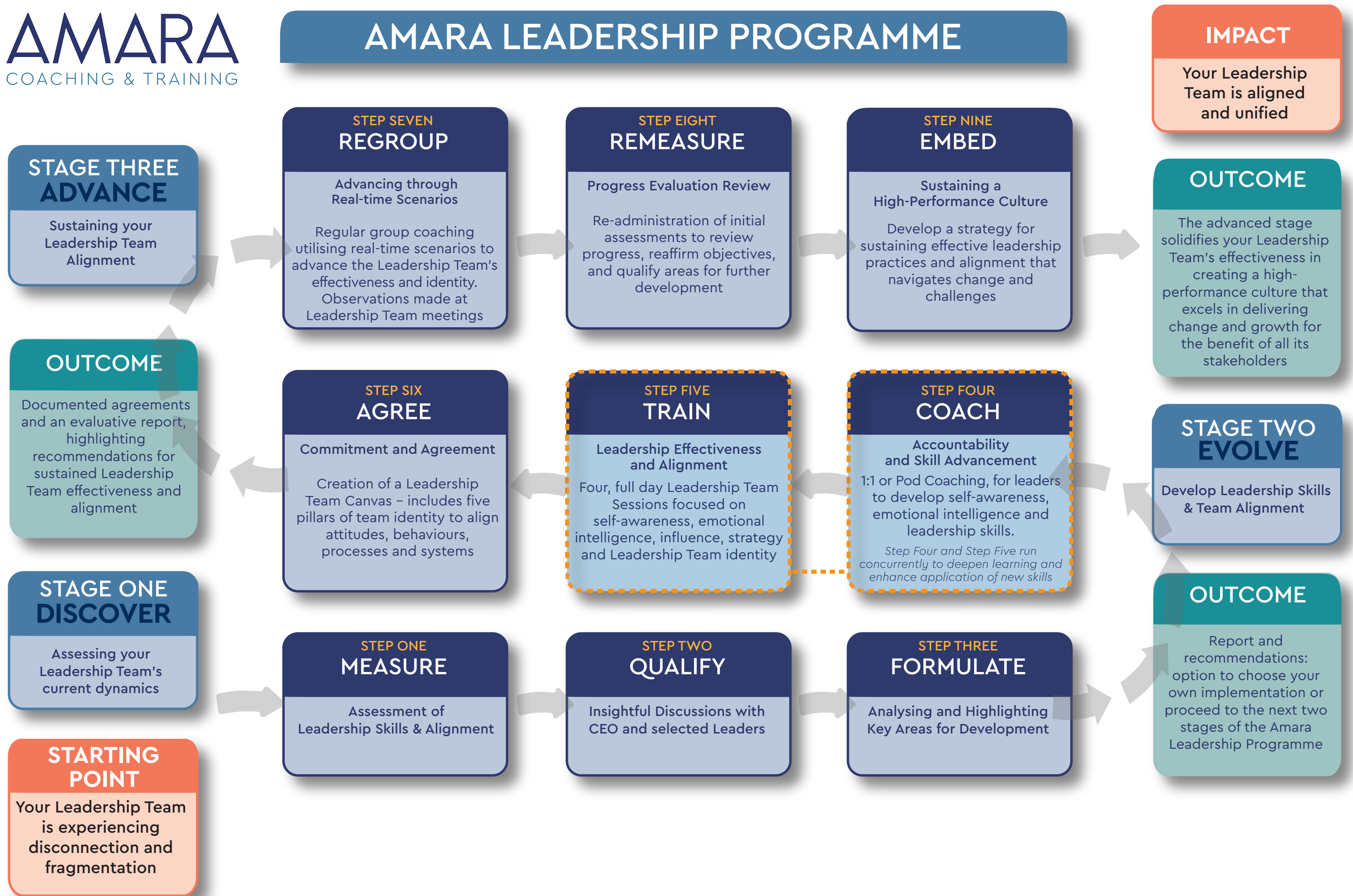


AMARA LEADERSHIP PROGRAMME



STAGE THREE ADVANCE
Sustaining your Leadership Team Alignment

STEP SEVEN REGROUP
Advancing through Real-time Scenarios
Regular group coaching utilising real-time scenarios to advance the Leadership Team's effectiveness and identity. Observations made at Leadership Team meetings

STEP EIGHT REMEASURE
Progress Evaluation Review
Re-administration of initial assessments to review progress, reaffirm objectives, and qualify areas for further development

STEP NINE EMBED
Sustaining a High-Performance Culture
Develop a strategy for sustaining effective leadership practices and alignment that navigates change and challenges

IMPACT
Your Leadership Team is aligned and unified

OUTCOME
Documented agreements and an evaluative report, highlighting recommendations for sustained Leadership Team effectiveness and alignment

OUTCOME
The advanced stage solidifies your Leadership Team's effectiveness in creating a high-performance culture that excels in delivering change and growth for the benefit of all its stakeholders

STAGE ONE DISCOVER
Assessing your Leadership Team's current dynamics

STEP SIX AGREE
Commitment and Agreement
Creation of a Leadership Team Canvas – includes five pillars of team identity to align attitudes, behaviours, processes and systems

STEP FIVE TRAIN
Leadership Effectiveness and Alignment
Four, full day Leadership Team Sessions focused on self-awareness, emotional intelligence, influence, strategy and Leadership Team identity

STEP FOUR COACH
Accountability and Skill Advancement
1:1 or Pod Coaching, for leaders to develop self-awareness, emotional intelligence and leadership skills.
Step Four and Step Five run concurrently to deepen learning and enhance application of new skills

STAGE TWO EVOLVE
Develop Leadership Skills & Team Alignment

STARTING POINT
Your Leadership Team is experiencing disconnection and fragmentation

STEP ONE MEASURE
Assessment of Leadership Skills & Alignment

STEP TWO QUALIFY
Insightful Discussions with CEO and selected Leaders

STEP THREE FORMULATE
Analysing and Highlighting Key Areas for Development

OUTCOME
Report and recommendations: option to choose your own implementation or proceed to the next two stages of the Amara Leadership Programme